**McKEESPORT AREA SCHOOL DISTRICT**

**Regular Board Meeting**

**June 24, 2020**

**Presiding** Joe Lopretto, President

**Date, Time, Place** Wednesday, June 24, 2020, 7:30 PM, Virtual Board Meeting via Zoom.

**Opening Exercises** Mr. Lopretto called the meeting to order at 8:00 PM. We met in Executive Session prior to tonight’s meeting to discuss personnel and potential litigation items and issues.

**Present** James Brown

David Donato

Diane Elias

Ivan Hampton

Thomas Filotei

Steve Kondrosky

Joe Lopretto

Mindy Sturgess

Excused. James Poston

**Others Present** Dr. Mark Holtzman, Superintendent

Dr. Tia Wanzo, Assistant Superintendent

Joan Wehner, Business Manager/Board Secretary

Charles Kiss, Treasurer  
Gary Matta, Solicitor

**Board President’s Remarks** – Graduation approaching is a difficult time and it’s an approach this year which is a lot different than in the past. It’s a drive thru graduation as Dr. Holtzman said and I’m sure he will say in his remarks. I hope everything goes well and I want to say congratulations to the class of 2020 of the McKeesport Area School District. The Covid doesn’t look like it is going to be an easy upcoming school year. It’s going to be a little bit of a challenge, but I think the people that we have in charge and our staff, I think we will make it as easy as possible. One last thing, they actually did some of the Dare program this year and without Senator Brewster giving us that grant a couple years ago to keep Dare going for I believe it was for five, six or seven years something like that. I just would like to thank Senator Brewster for that. I’m sure everybody got their Dare t-shirts and they are super nice. My son took mine. That’s all for me.

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**Superintendent’s Report** – Thank you Mr. Lopretto. So as you eluded to, graduation ceremony is coming up on the 30th.  We are excited about it, it’s an alternative graduation ceremony so we can abide by the CDC requirements and expectations. We are excited about the opportunity to broadcast it on WEDO as well as Trib Live is going to stream it. Dr. Wanzo and I are going to be handing diplomas to children on the stage in front of the high school similar to the promenade is set up with a ramp so we are going to have a chance to take photographs and honor the students on their success and the completion of their education here in the McKeesport Area School District. We are proud to offer something that can be as personal as it can but also be exciting for their families. Moving from that, I want to update everyone, we are going to have a summer school that is starting soon, that will be done virtually as well as our extended school year program will be done virtually. We are going to kick off tonight, hopefully, our School Board will be able to approve our activities and athletics plan that has been worked very hard on by Mr. Kiss and hopefully we can get that approved and our athletics and activities can begin tomorrow abiding by the expectations of that plan which is quite exciting. I know everybody is interested in what our safety plan will look like, what our plans are to return to school. I am very excited to share that our initial reaction to where we are today is that we are going to make every effort that we can to get our children back in school receiving education from our educators. There is going to come some twists and turns with that and our plan is going to be established based on that and for any families or students are uncomfortable with the current state of our community or surrounding communities with the virus. We will have virtual options available through our cyber program which is something we have done for 15 years and we are good at it and have a great program. We also are investing in 1:1 devices for each child, so hopefully in the near future we will new chrome books for every student in grades 6-12 and every child will have an iPad grades K-5 so everyone will have a device and the ability to learn remotely. There is a lot more to that. I don’t want to simplify or minimize the efforts that are going into planning that managing the circumstances with technology. We will be prepared and will do better than we did at the end of last school year.

**Treasurer’s Report** – Mr. Kondrosky moved to acknowledge receipt of the Treasurer’s Report for

the month of May 2020. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Hearing of Citizens** – none

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**Minutes** – Mr. Brown moved to approve the minutes of the Regular Meeting of May 27, 2020. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Bills** – Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Transfers** – Mrs. Sturgess moved to authorize the Business Manager to make necessary year-end budgetary transfers for the fiscal year ending June 30, 2020 per the auditor’s recommendation. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Resolution** – Mr. Hampton moved to approve Resolution #1241 - 2020/2021 budget in the amount of $71,829,157.00 with a millage rate of 20.96 mills as presented. Seconded by Mr. Kondrosky. Discussion followed.

Voting aye. Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto

Voting no. Mr. Brown, Mr. Donato, Mrs. Sturgess

Excused. Mr. Poston

**Resolution** – Mr. Kondrosky moved to approve Resolution #1242 – Homestead/Farmstead and small business properties exclusion. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

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Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**AIU** – Mr. Brown moved to approve participation in the AIU Joint Purchasing Paper Program. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Plans** – Mr. Brown moved to approve the following plans:

* MASD Comprehensive Plan
* MASD CTC Comprehensive Plan
* MAHS A-TSI Plan
* Founders Hall CSI/School-wide Plan
* Twin Rivers School-wide Plan
* Francis McClure School-wide Plan
* Phased reopening of the Activity and Athletic Plan

Seconded by Mrs. Elias.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto

Abstaining. Mrs. Sturgess

Excused. Mr. Poston

**Agreement** – Mrs. Sturgess moved to approve the agreement between McKeesport Area School District and Mon-Yough Community Services for the 2020/2021 school year as presented. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

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**Calendar** – Mr. Brown moved to approve the 2020/2021 Board Meeting calendar as presented. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Regulation** – Mrs. Sturgess moved to approve Administrative Regulation #304-AR-1 Compensation Plans/Salary Schedules. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Increase** – Mr. Kondrosky moved to approve the Confidential Secretaries pay increases as presented. Seconded by Mr. Brown. Discussion followed.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Charter** – Mr. Brown moved to approve renewal of the Young Scholars Charter for a 5-year period beginning July 1, 2020 through June 30, 2025 subject to the condition that the Charter continue to work with District Officials to ensure the District is only being assessed tuition for McKeesport Area School District resident students. Seconded by Mrs. Elias.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky,

Mrs. Sturgess

Voting no. Mr. Lopretto

Excused. Mr. Poston

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**Penalty/Interest** – Mr. Kondrosky moved to approve the waiving of all penalty in the amount of $7,025.04 and interest in the amount of $10,118.86 for the tax years 2014 through 2019 on lot and block 307-E-014 to facilitate getting the building back on the tax rolls. This approval is pending the agreement of the payment plan issued by Keystone collections group for the remaining outstanding balance of taxes due to the McKeesport Area School District. (This will help facilitate getting the building into the hands of Jonathan Stark to bring it back up to code and on the tax rolls.) Seconded by Mrs. Sturgess.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**Green Sheets** – Mr. Kondrosky moved to approve personnel recommendations (green sheets). Seconded by Mrs. Elias.

**PROFESSIONAL:**

RETIREMENT: Effective 06-05-20:

1. Louis Hegedus Math Teacher, High School

RESIGNATION: Effective 06-05-20:

1. Hannah Heagy German Teacher, High School

TO BE HIRED: Effective 08-06-20:

1. Alexandria Billy Counselor, East End Academy

Step 2M Salary $46,489.00

TO BE HIRED: Effective 08-18-20:

1. Tonya Andrews Kindergarten Teacher at Twin Rivers Elementary School.

Step 1B Salary $41,778.00

2. Kaitlyn Garris German Teacher, High School

Step 1B Salary $41,778.00

3. Theresa Lea STEMology Itinerant, Founders’ Hall Middle School

Step 1M Salary $42,378.00

4. Riley Young World Language Itinerant, Founders’ Hall Middle School

Step 1B Salary $41,778.00

5. Nayelle Williams Research Strategies and Study Skills Itinerant, Founders’

Hall Step 1B Salary $41,778.00

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SUMMER TESTING SERVICES: (Special Education Department) for the completion of psychological evaluations for referred students not to exceed 200 hours. Hourly rate of pay will be $25.84:

1. Melissa Phelps

2. Dean Holtzman

TO BE HIRED: Extended School Year Program – Summer of 2020. Hourly rate of pay will be $25.84:

1. Erika Muraca Special Education Teacher

2. Alanna Angotti Special Education Teacher

3. Madeleine Richardson Special Education Teacher

4. Sarah Simsic Substitute Special Education Teacher

TO BE HIRED: Extra Curricular Athletics effective for the 2020-2021 school year:

1.\* Jamie Eckels Assistant Football Coach $3,606.89

2.\* Dennis Robinson Assistant Football Coach $3,606.89

3.\* Tom Smith Assistant Football Coach $3,606.89

4.\* Kevin Johnson Assistant Football Coach $3,606.89

5.\* Jared Miller Assistant Football Coach $3,606.89

6.\* John Harper Assistant Football Coach $3,606.89

7.\* Dana Brown, Sr. 9th Grade Football Coach $2,781.73

8.\* John Moninger 9th Grade Assistant Coach (shared) $1,390.86

9.\* Troy Brown 9th Grade Assistant Coach (shared) $1,390.86

10.\* Derek Pavlovic 7/8 Grade Football Coach $2,781.73

11.\* Tim Sweeney 7/8 Grade Assistant Football Coach (shared) $1,390.86

12.\* John Grabowsky 7/8 Grade Assistant Football Coach (shared) $1,390.86

13.\* Dupree Thompson 7/8 Grade Assistant Football Coach (shared) $1,390.86

14.\* Juan Butler 7/8 Grade Assistant Football Coach (shared) $1,390.86

15.\* Ryan Smith 7/8 Grade Assistant Football Coach (shared) $1,390.86

16. Molly Peddicord Girls Assistant Soccer Coach $2,003.82

17.\* Adam Homer 7/8 Grade Girls Soccer Coach $1,912.43

18.\* Trevor DePaul Boys Assistant Soccer Coach $2,003.82

19.\* Kyler Maddigan 7/8 Grade Boys Soccer Coach $1,912.43

20.\* Elizabeth Dansak Assistant Volleyball Coach $2,003.83

21.\* Sade Banks Cheerleader Coach $1,803.44

22.\* Tayla Rouse Assistant Cheerleader Coach $1,302.49

23.\* Beth Gumbert Dance Coach $1,803.44

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VOLUNTEERS: Extra Curricular Athletics effective for the 2020-2021 school year:

1.\* Ed Mantich Assistant Football Coach

2. Habeeb Abdul-Raab Assistant Football Coach

3.\* Dale McCall, Sr. Assistant Football Coach

4.\* Jason Pavlecic Assistant Football Coach

5.\* John Pry Assistant Football Coach

6.\* Scott Bishop Assistant Football Coach

7.\* Garey Christian Assistant Football Coach

8.\* Jared Panek Assistant Football Coach

9.\* Joshua Reist Assistant Football Coach

10.\* Hodari Christian Assistant Football Coach

11. Tyrone Neal Assistant Football Coach

12. Nick LoNigro Assistant Football Coach

13. Troy Blackwell Assistant Football Coach

14. Josh Volpe 7/8 Grade Assistant Coach

15.\* Christian Petticord Assistant Boys Soccer Coach

16.\* Jessica Noll-Matte Assistant Cross Country Coach

17. Olivia Mills Assistant Cross Country Coach

**SUPPORT STAFF:**

CHANGE OF STATUS: Effective 06-04-20:

1. Phyllis Bryant FROM: Resignation

TO: Retirement

RETIREMENT:

1. Bonnie Weissert General Worker, Food Service Department at McClure

Elementary School effective 06-04-20.

RESIGNATION:

1. Courtney Hampton Instructional Assistant, High School, effective immediately

TO BE HIRED: Effective 08-18-20:

1. Mandee Martinez Instructional Assistant, placement to be determined.

Step 1 Salary $16,500.00

2. Saleena Aiken Instructional Assistant, placement to be determined.

Step 1 Salary $16,500.00

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TO BE HIRED: Summer laborers in the maintenance department effective 05-01-20. Hourly rate of pay will be $7.25:

1. Casey Carriero

2. Suzanne Wilhelm

3. Clarence Patrick

4. Rachel Marshall

\* Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Tine and Drug Test results.

BOARD ACTION TO **CREATE** THE FOLLOWING **ACT 93** POSITION EFFECTIVE 07-01-20:

(1) Assistant Principal

BOARD ACTION TO **ELIMINATE** THE FOLLOWING **PROFESSIONAL** POSITION EFFECTIVE AT THE BEGINNING OF THE 2020-2021 SCHOOL YEAR:

(1) Math Specialist at Founders’ Hall

**McKeesport Area School District**

**RECOMMENDATIONS FOR ADMINISTRATIVE ASSIGNMENT AND SALARY**

**EFFECTIVE 07-01-20**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position From** | **Position To** | **2019/2020 Salary Information** | **Length of Year** |
| David Listorti | Assistant Principal at Twin Rivers Elementary School | Acting Head Principal at Francis McClure Elementary School | As established by Act 93 Agreement | 12 months |
| Thomas Knight | Head Principal at Francis  McClure Elementary School | Head Principal at Founders’ Hall Middle School | As established by Act 93 Agreement | 12 months |
| Brandy Daye | Assistant High School and Career and Technology Center | Assistant Principal at Twin Rivers Elementary School | As established by Act 93 Agreement | 12 months |
| Matthew Mols | Assistant Principal at  Founders Hall | Assistant High School and Career and Technology Center | As established by Act 93 Agreement | 12 months |

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Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr.

Lopretto, Mrs. Sturgess

Excused. Mr. Poston

**COMMITTEE REPORTS**

**Athletic** – James Brown/Ivan Hampton – no meeting

**Buildings & Grounds** – Steve Kondrosky/Mindy Sturgess – no meeting

**Community Relations/Cultural Diversity** – James Brown/Ivan Hampton – no meeting

**Education/Legislation/Policy** – Diane Elias/Mindy Sturgess – no meeting

**Finance/Grants/Outside Funding** – Diane Elias/James Poston – Mrs. Elias reported. There was a meeting on Tuesday, June 23rd and we discussed the budget and I want to report all bills paid.

**Personnel** – Mindy Sturgess/Steve Kondrosky – Mrs. Sturgess reported. The Personnel Committee met on June 17th to discuss those agenda items discussed on this evening’s green sheets.

**Safe Schools** – James Poston/David Donato/Thomas Filotei – no meeting

**Solicitor’s Report** – my report was Executive Session in nature.

**Correspondence** – none

**New Business** – none

**Adjournment** – 8:30 PM – Mr. Kondrosky moved for adjournment. Seconded by Mrs. Elias.

Voting aye. All Members present.

ATTEST: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Joan Wehner, Business Manager/Board Secretary