# McKEESPORT AREA SCHOOL DISTRICT Regular Board Meeting September 22, 2021

**Presiding** 

Joe Lopretto, President

Date, Time, Place

Wednesday, September 22, 2021, 7:30 PM, Board Room, Administration Building, McKeesport Area School District, 3590 O'Neil Boulevard, McKeesport, PA 15132.

**Opening Exercises** 

Mr. Lopretto called the meeting to order at 8:03 PM followed by the Pledge to the Flag. We met in Executive Session prior to tonight's meeting to discuss personnel and potential litigation items and issues.

Present

James Brown
David Donato
Diane Elias
Thomas Filotei
Ivan Hampton
Steve Kondrosky
Joe Lopretto
Mindy Lundberg

Excused:

James Poston

**Others Present** 

Dr. Mark Holtzman, Superintendent Dr. Tia Wanzo, Assistant Superintendent

Joan Wehner, Business Manager/Board Secretary

Charles Kiss, Treasurer Gary Matta, Solicitor

**Board President's Remarks** - Well, it's the first day of Fall and I'm not happy about that because I like the warm weather, we know what's coming next, its going to be the cold weather. We started off the school year relatively ok and we now have a couple of hiccups going on right now but we are hoping to somehow get over them and I'm sure it will be discussed tonight. On behalf of that I will turn it over to the Superintendent.

Superintendent's Report - I'm glad all of you are here this evening. After much reflection from last month's School Board Voting Meeting where Dr. Tia Wanzo, who happens to be our highest ranking African American educator in the history of the McKeesport Area School District's contract was voted on and several of you were here that evening. Her contract was approved 5-4. I want to talk a little bit about advocacy. Many of you are here for advocacy right now. I want to talk about advocacy and what's in the best interest as we think about advocacy in a different way. As Dr. Wanzo sat here in the public and a multitude of statements were made by School Board members kind of explaining why Dr. Wanzo didn't deserve their vote for her new contract. In that conversation Dr. Wanzo had to endure those comments sitting here quietly internalizing those things and in turn feel as though she wasn't wanted by part of our School Board. Unfortunately, I didn't see any of you here to advocate for Dr. Wanzo. When you talk about advocacy, advocacy comes in many different shapes and forms. For me, many of the comments were, we need to wait for the new school board members come on before voting on Dr. Wanzo new contract or its illegal. That is not true. So, as you look at the bigger picture, what could be more important today in our community than role models in our schools amongst our black and brown children. What could be better than stability and educational leadership in our schools? What could be better than supporting familys and the staff members of McKeesport School District with the first African American Assistant Superintendent in school history. What could be more important than that? So, what I'm wondering is, where was the advocacy? Where was the support when Dr. Wanzo was hired four years ago as the Assistant Superintendent of the McKeesport Area School District. Where was everyone to celebrate her accomplishments? Maybe it's a little unclear that her contributions to the community are her family's contributions to this community. Maybe its that her children, her daughter who is a student here at McKeesport and her son's great accomplishment was here and is now at Clarion University pursuing his undergraduate degree. Maybe its our unmatched commitment to spend 12-14 hours on this campus doing anything and everything she can for these children. Somewhere along the line advocacy was misunderstood. I thought it was my opportunity to call to action all of you and ask where was and is the advocacy for the four individuals that didn't think Dr. Wanzo deserved a new contract. Where's the support for this woman? Where is the support from the NAACP, Take Action Mon Valley or anyone in this community to support Dr. Wanzo's ability to be the next leader. I am challenging all of you under the circumstances to think long and hard about what is in our best interest moving forward. Why are we truly here? Are we advocating for the right reasons? Are we doing what's in the best interest or are we following the lines of a political agenda? I wanted to take the opportunity to say those things because they have been weighing on me for months since the last time we met. We are talking about a district that need to move forward with equity, inclusion and diversity and the African American Assistant Superintendent sat through a meeting last month where she didn't get but a 5-4 vote for all the work that she has done here. Let's put something else in perspective, Dr. Wanzo and I have led this district with the same passion and commitment since our first day of Kindergarten here in 1984. There is over 60 years of our work here as educators, teachers, coaches, administrators, mentors and parents. Somewhere along the way I'm not sure where our legacy will end, I don't know when our tenure is going to end. I am going to tell you that her leadership and commitment to our community is second to none. I don't feel that we are all

doing a good enough job to advocate for Dr. Tia Wanzo. I don't want to continue to make this about her but I want to make it clear that we can't advocate and support our black and brown family's when its convenient. We can't just support our black school leadership when its convenient. For what has happened in recent times, her lack of support, I think we should all take responsibility in that matter. I think we need to understand the importance of this process moving forward. With all that being said, I think there is a sense of urgency to continue to support the directions of our community, our district and the support of all of you. I have personal relationships with many of you and I am proud to be part of this community. I have to tell you we have to continue to do what we do in a consistent way and continue to do what we can to support not only Dr. Wanzo but all of our black and brown children and family's and our staff here at McKeesport Area School District. Thank you.

Dr. Wanzo – I would just like to say thank you to Dr. Holtzman, it was a tough meeting. I'm a tough girl but it was a tough meeting last month. The fight will continue, I'm not going to change what I do for the students and families of this community because the passion is there and its not going to change since 1984. Nothing is going to change with how I manage myself and how I manage this district. For those of you who have supported me, I do appreciate it whether its publicly or privately. I also want to say thank you again to Dr. Holtzman.

Ms. Lundberg – I want to comment, I think that was a big assumption that we were not supporting her. I think there is a process in place and there are data factors that come into consideration. If you want to talk about our black and brown students, lets talk about their data. I have been pushing that since the beginning and it wasn't that we were trying to get rid of either one of you, your contract wasn't up. I spoke to that last month that there is a process in place and school code exists for a reason. If both of your contracts would have been up for renewal then I would have probably most certainly voted yes.

Dr. Holtzman - Let's be clear that the contract was not violated and there was no illegal motion.

Ms. Lundberg – I didn't say it was violated, there is school code that allows contract negations to happen in a certain timeframe. I think there were opportunities that may have been missed to add data to some of the contract language. I cannot sit here and act like I'm not supportive of Dr. Wanzo when that is not the case.

Dr. Holtzman – Unfortunately, a no vote shows the support.

Mr. Brown – Hold on, with that being said, I was one of the persons who voted no for her contract but you also got to look at there is three new Board members coming on and we are voting on a contract that we still have two years on. We got three new Board members that's coming on that should have the right to vote for that contract also. Why are we letting three board members that are no longer going to be on this board vote on that contract. Its not right, it didn't feel right and that's why I voted no.

Dr. Holtzman – So that a political reason based on Board members coming on in the future. That's why I felt I needed to say what I did.

Ms. Lundberg - It was results driven

Dr. Holtzman – Ok, show me

Ms. Lundberg – I don't have the data, I have been pushing for an assessment. This is the first year we have an assessment so I agree.

Dr. Wanzo – This is the first I am hearing about this but thank you.

**Treasurer's Report** – Mr. Kondrosky moved to acknowledge receipt of the Treasurer's Report for the month of July and August 2021. Seconded by Mrs. Elias.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

### Hearing of Citizens -

Mr. Adam Homer, 1610 Hill Street, White Oak, PA 15131 Mr. Homer addressed the Board on the masking mandate.

Mr. Keith Murphy, 907 Evans Avenue, McKeesport, PA 15132

Mr. Murphy addressed the Board on testing data and student achievement.

Mrs. Tracy Manfredo, 1906 Dearborn Drive, White Oak, PA 15131

Mrs. Manfredo addressed the Board on the Girls Basketball Coach Position.

Ms. Janina Riley, Yester Square, McKeesport, PA 15132

Ms. Riley addressed the Board on the Bussing issue.

**Minutes** – Mr. Kondrosky moved to approve the minutes of the Open Agenda Meeting of August 4, 2021 and Regular Meeting of August 11, 2021. Seconded by Mrs. Elias

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

Bills – Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

**Agreement** – Mr. Kondrosky moved to approve the agreement with Epic Communications for preparing and filing E-Rate forms with the School and Libraries for the 2022/2023 school year. Seconded by Mrs. Elias

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

**Agreement** – Mr. Filotei moved to approve the agreement with the Western Pennsylvania Gas Consortium Committee / UGI Energy Services, LLC for the term of September 1, 2022 through August 31, 2025 at the renewal basis price of minus \$.44 cents per Dth. Seconded by Mr. Hampton.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

**Resolutions** – Mr. Hampton moved to accept resolutions #1270, #1271, #1271, #1272, #1273, #1274, #1275 and #1276 – student discipline. Seconded by Mr. Brown

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

**Contribution** – Mr. Filotei moved to approve the McKeesport Area School District's contribution of \$20,000 to the Carnegie Library of McKeesport according to the following schedule: \$10,000 on November 1, 2021; \$10,000 on April 1, 2022. Seconded by Mrs. Elias.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

**Membership** – Mr. Kondrosky moved to approve the McKeesport Area Technology Centers 2021/2022 Occupational Advisory Membership List. Seconded by Mr. Filotei.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

**Agreement** – Ms. Lundberg moved to approve a Professional Agreement with Catapult Learning, LLC through June 30, 2022 for Non-Public services for Queen of Angels Catholic School and Aquinas Academy. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky,

Mr. Lopretto, Ms. Lundberg

**Agreement** – Mr. Filotei moved to approve a Professional Agreement with Allegheny Intermediate Unit #3 through June 30, 2022 for Non-Public servicers for Walnut Grove, The Campus Lab School or Carlow University, Mary of Nazareth, St. Benedict the Moor, St. Therese, Sister Thea Bowman, Cornerstone Christian Prep and Hillel Academy. Seconded by Mrs. Elias.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

**Policies** – First reading of the following Board Policies:

#003-Local Board Procedures-Functions #004-Local Board Procedures-Membership

**Police** – Mr. Filotei moved to approve the hiring of district police officers at \$25/hour as follows:
Christopher Olinsky
Michael Rydzak
Seconded by Mrs. Elias

Voting aye. Mr. Brown, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

Voting no. Mr. Donato

**MOU** – Mr. Filotei moved to authorize the Superintendent to enter into a Memorandum of Understanding and negotiate a Lease Agreement with Dick's Sporting Goods and the Dick's Sporting Goods Foundation on terms and conditions negotiated and approved by the Superintendent and Solicitor. Seconded by Mrs. Elias. (Discussion)

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

**Green Sheets** – Mr. Kondrosky moved to approve the personnel recommendations. Seconded by Mrs. Elias.

#### PROFESSIONAL:

### **RESIGNATION:**

1. Emily Hardy Special Education Teacher, McClure Elementary School, date to

be determined.

2. Donald McCuen Science Teacher, High School, 09-22-21.

3. Nick Honkala Permanent Day-to-Day Substitute Teacher, Founders' Hall

Middle

School, effective 08-30-21.

4. Carly Tanney Permanent Day-to-Day Substitute Teacher, Founders' Hall

Middle School, effective 09-13-21.

TO BE HIRED:

1.\*\* Megan Ochs Science Teacher, placement to be determined, effective be

determined

(D. McCuen) Step 1M \$42,378.00 (pro-rated)

2.\*\* Tracie Oechslein Family and Consumer Science Teacher, Founders' Hall Middle

(New Position) School, effective 09-07-21.

Step 1M+15 \$42,478.00 (pro-rated)

### LEAVE OF ABSENCE:

1. Cassandra Swauger Pre-K Teacher, Founders' Hall, unpaid leave of absence effective

Approximately 10-18-21 to an undetermined date. FMLA

2. Shelby Keenan Elementary Teacher, Twin Rivers Elementary School, unpaid

Leave of absence effective 10-25-21 to an undetermined date.

**FMLA** 

3. Amanda Durham

Special Education Teacher, Twin Rivers Elementary School, Unpaid leave of absence effective 01-13-22 to an undetermined date. FMLA

#### **PROFESSIONAL STAFF:**

# TO BE HIRED: LONG TERM SUBSTITUTES: Rate of pay will be \$105.00/day + benefits and increase to \$130.00 on the 61st day:

1.*	Nicholas Jennnings	Speech Teacher, District, effective 08-30-21.
	(C. Reese)	

2.\* Aislin Shannon Elementary Teacher, Twin Rivers Elementary School, effective 08-23-21 (K. Haselhoff)

3.\* Eric Fairman Math Teacher, Founders' Hall, effective 09-01-21 (E.Skraitz)

4.\* Timothy Landy On-Line Secondary Teacher, Founders' Hall, effective 09-13-21

# TO BE HIRED: Title I Facilitator. Rate of pay will be either \$105.00/day+ individual benefits or \$115.00/day without benefits:

1.\* Lauren Burkes McClure Elementary School, effective 09-08-21.

### TO BE HIRED: Extra Curricular Activities for the 2021-2022 school year:

1.	Brad Braverman	Newspaper	Founders' Hall	\$1,217.01
2.	Sherry Sillings	Photographer	Founders' Hall	\$ 869.29
3.	Ed Moore	Stage	Founders' Hall	\$ 695.43
4.	Jen Hairston	Student Council	Founders' Hall	\$ 869.29
5.	Shanna Opfer	Yearbook	Founders' Hall	\$1,217.01
6.	Ed Moore	Director of Musical	Founders' Hall	\$1,048.19
7.	Ed Moore	Producer of Musical	Founders' Hall	\$1,048.19
8.	Ed Moore	Drama Club	Founders' Hall	\$ 869.29
9.	Robin McCabe	Junior Honor Society	Founders' Hall	\$1,502.87
10.	Tina Bieda	Audio Visual	McClure Elementary	\$ 869.29
11.	Michael Tomaino	Audio Visual	Twin Rivers Elementary	\$ 869.29

# CHANGES TO THE SUBSTITUTE TEACHER LIST:

**ADDITIONS:** 

1.\* Gina Aksoile

English

**DELETE:** 

1. Mary Hultberg

Elementary

2. Kristen Assi

Art

**SUPPORT STAFF:** 

**RETIREMENT:** 

Charles Bray

Custodian, High School, effective 10-27-21

**RESIGNATION:** 

1. Allison Swauger

Head Payroll Clerk, effective 09-03-21

2. Sharon Mahoney

General Worker, Food Service Department, Twin Rivers

Elementary School, effective 08-13-21

TO BE HIRED: Effective immediately:

1. Robert Cooper

Custodian, placement to be determined.

(Charles Bray)

Step 1

\$34,050.00 (pro-rated)

CHANGE OF STATUS: Effective 09-02-21:

1. Jaymmie Mackowiak

From: Food Service/Payroll Category 6 Secretary

To:

Head Payroll Clerk

Salary: \$37,897.00 (pro-rated)

**CHANGES TO THE SUBSTITUTE LIST:** 

**ADDITIONS:** 

1. Sherry Johnson

Secretary

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1. Robert Wassel

Maintenance/Truck Driver

# BOARD ACTION TO **ELIMINATE** THE FOLLOWING SUPPORT STAFF POSITIONS EFFECTIVE AT THE BEGINNING OF THE 2021-2022 SCHOOL YEAR:

- (3) General Workers at Twin Rivers Elementary School
- \* Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Tine and Drug Test results.
- \*\*Step placement pending employer verification

### **PROFESSIONAL STAFF:**

### **CONFERENCE REQUESTS:**

1. Dr. Jane Coughenour

PDE Summer Leadership Forum. Sponsored by PDE

Federal Programs and PAFPC in Harrisburg, PA August 11, 2021 through August 13, 2021

(Paid for by Title I)

\$1,258.00

PROFESSIONAL:

**RESIGNATION:** 

1. Amy Banks

School Nurse, effective 10-11-21

LEAVE OF ABSENCE:

Olivia Mills

Special Education Teacher, Twin Rivers Elementary School,

unpaid leave of absence effective approximately 11-19-21 to an

undetermined date. FMLA

RESIGNATION: Extra Curricular Athletics effective immediately:

1. Eric Smith Girls Varsity Basketball Coach

TO BE HIRED:

1. Amy Gumbert

Acting Girls Varsity Basketball Coach

CHANGES TO THE SUBSTITUTE TEACHER LIST:

**ADDITIONS:** 

1.\* Joseph Chiaverini

Emergency Day-to-Day Certification

SUPPORT STAFF:

RESIGNATION: Effective 10-01-21:

1. Markashia Leonard

Pre-K Instructional Assistant

TO BE HIRED: Effective immediately:

1.\* Mahealani Gooden

Instructional Assistant, placement to be determined.

Step 1

\$18,500.00 (pro-rated)

2.\* Kahealani Gooden

Instructional Assistant, placement to be determined.

Step 1

\$18,500.00 (pro-rated)

3.\* LaTisha Page

Instructional Assistant, placement to be determined.

Step 1

\$18,500.00 (pro-rated)

### **COMMITTEE REPORTS**

**Athletic** – James Brown/David Donato/Ivan Hampton – Mr. Hampton reported. Primarily when we met we were talking about some positions of coaches for our Athletic teams. We have not received any applications for the Girls Basketball Coach. That will be our next discussion, hopefully next week.

**Buildings & Grounds** – Tom Filotei/Steve Kondrosky/Mindy Lundberg – Mr. Filotei reported. I met with JB and we went over all the equipment whether it was grass cutting or snow removal and I made a couple of recommendations to our Business Manager on a couple of vehicles that we need, plus a quad and a side by side that are basically used for snow removal of the

<sup>\*</sup> Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Tine and Drug Test results.

<sup>\*\*</sup>Step placement pending employer verification

sidewalks especially on the O'Neil side. When they added the railings, the traditional equipment won't fit because when they put the railings up it made the sidewalk smaller. Most of the equipment is worn out or rotted away from the salt. We didn't get a chance to discuss it tonight but Joan has been working on it. ABM has almost completed everything in Twin Rivers, Founders' and McClure and they are just dealing with some of the issues at the high school right now.

Community Relations/Cultural Diversity – Mindy Lundberg/Ivan Hampton/David Donato – Ms. Lundberg reported. The committee met last week. We had the opportunity to review MASD/DEI Strategy session. The DEI stands for Diversity, Equity and Inclusion, some of this work was started last year with a collaboration between McKeesport Area School District and a representative from Penn State. We did see some positive movements at the High School. We did have a student organization that has formed and has really done some positive things I'm happy to say that its continuing and the students are really taking an active role in letting us know what they need and coming up with solutions and strategies to help. They even want as far as starting a student survey last year on their own. It was very reflective in the analysis of the data of who responded and who didn't. I think that was very inciteful. What we are doing now is taking the opportunity to really collaborate with all of our partners, including the Folks from Dick's and some representation from the University of Pittsburgh to really try to build this program from the ground up and utilize all the resources that the experts in our area. We are really focusing on a group of students at the High School where they are doing some mentoring. I believe it's just focusing on ninth-grade student typically that's often where we lose them kids' attendance are dropping out are trying to catch the kids early in that can encompass approximately 40 to 60 students this year with the hope of expanding and we've actually come up with some theory and visions to really progress throughout the year. It's going to look at different learning, empathy, relationships, ability, empowerment, parents, community, staff, transparency, so that all of this is coming to the forefront. This year is kind of a building year. We are working with select group of staff kind of on a train the trainer basis that will go through a series of diversity equity inclusion training and planning sessions with the hope of rolling it out on a broader scale next year and in the years to come.

Education/Legislation/Policy – Diane Elias/Mindy Lundberg/ Mr. Filotei – Mrs. Lundberg reported. The committee met on September 15<sup>th</sup>, I do have to say from my perspective as an educator, it was probably on the most positive education committee meeting that I have had. As I stated earlier, I'm not a fan of standardized testing, but data is critical and important for us as a district, for our students individually and for classrooms and schools to perform. Regardless if we like it or not, we are judged on it. One of the things that I thought was missing since I began my tenure, I think I'm going on year 6, is looking at a local assessment system. I'm happy to say with some of the ESSR funds that we received we were able to purchase an assessment that will serve as our local assessment. Our students, even though my kids aren't really happy about it, I'm sure teachers aren't real happy because it takes away a little bit of time from learning, but the necessity is that we have actionable date that we can change classroom

practices we can reflect on our district curricula as a whole and make some positive changes. I would ask that the district present to families at the next board meeting. I have mentioned that in the past but we have had a lot on our agenda but this is a really good opportunity to provide feedback. As a parent, I have not received a lot of data on my students, I see their grades but I have seen some dis-connect from grade to placements in classes. This gives us an opportunity to look at data three times a year in a very systematic way and although we would like to see proficiency immediately, the assessment that we adopted is pretty widely used across the country. The NWEA Math assessments which has some nice features that will indicate whether students are rapidly guessing and allow teachers to intervene. But the nice part about it is that it provides individual growth measure that will allow us to see if our students are growing. I would ask if the district consider providing updates twice a year on our growth. Looking at students that are meeting their individual growth targets and are prepared for passing the PSSA's. we also have the opportunity to look at some of the roles of our social workers who were hired this year with ESSR funds. I hope that we can expand this, I believe this is at Twin Rivers, a new program called the Zen Den. Our kids are transitioning back from some difficult times, some of our second graders didn't really have a full kindergarten year and didn't come to us at all last year. These kids are really experiencing due to coming in half days or reduced days with the transition for kids along with the social emotional learning and masking issues. They are providing an area called the Zen Den where some of our licensed social workers who are equipped and have that training to deal with students that just need a break from the regular class. I do think this is a very positive way to prevent suspensions prevent kids from being sent home, and to really provide some support and social emotional support and learning and get the kids back in class to be successful. If they're not in class they don't have the opportunity to learn. Depending on how well this works it may be something that we can look at spreading across the district and the kids just need a break sometimes. We had initiated some virtual days for students because professional development for the staff is critical especially with the adoption of the new assessments and diversity work in equity inclusion work that were happening so I did ask that the we plan ahead. I know that as employee in the education system without a long-term goal and plan sometimes you are rushing at the last minute. Dr. Wanzo is doing a great job really working with the principals to set individual goals for their buildings through data presentations to make everything complete. We kind of mapped out a tentative plan for the professional development days for the year so I was very happy to see that. The only thing I would like to address that we didn't talk about at the education committee is bus 20 and I'm going to ask that the board in previous communications that we try to find a creative way that the kids are not consistently missing out on their education. There has to be some creative solutions whether we like them or not but it cannot be consistently the same students missing out on education regardless of where they go. They are our McKeesport students we need to find a way to get them to school every day.

**Finance/Grants/Outside Funding** – Diane Elias/James Poston/Steve Kondrosky – Mrs. Elias reported. We met on September 15<sup>th</sup> as a committee as a whole, we went over our Keystone report.

**Personnel** – Mindy Lundberg/Steve Kondrosky/Jim Poston – Mrs. Lundberg reported. The committee met as a whole last week to discuss the personnel items on this evening's green sheet.

**Safe Schools** – James Poston/David Donato – Mr. Filotei reported. We did not have a meeting this month.

**Solicitor's Report** – I have nothing for public session.

Correspondence - None.

New Business – Mr. Donato moved to approve the recommendation. I would like to make a motion at this time during conversations that we have had with the consortium for public education, we have discovered that the consortium is not planning on singling out induction into the school district Hall of Fame, the McKeesport Hall of Fame this particular year and they have their reasons for doing that. However I think that under the circumstances we had a death prior in this year Mayor Lou Washowich who passed away and his family has been denied induction into the Hall of Fame prior to this time and I think that if the board is so willing I would like to make a motion directing the Superintendent and the Board President to send a letter to the consortium requesting that they reconsider the decision not to honor in 2021. Mayor Washowich has an elderly wife that we all know personally, he has a family that has been active here, his activity not only as a politician whether you liked him or didn't that his work with the Little Tigers for all those years and young people in this community that he sent through the doors of the high school is long overdue for recognition. I would hope the board supports me and asking the consortium to reconsider their decision. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg

Adjournment – 8:56 PM – Mr. Kondrosky moved for adjournment. Seconded by Mrs. Elias

ATTEST:

Joan Wehner, Business Manager/Board Secretary