

August 11, 2021

**McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
August 11, 2021**

Presiding	Joe Lopretto, President
Date, Time, Place	Wednesday, August 11, 2021, 7:30 PM, Board Room, Administration Building, McKeesport Area School District, 3590 O'Neil Boulevard, McKeesport, PA 15132.
Opening Exercises	Mr. Lopretto called the meeting to order at 8:18 PM followed by the Pledge to the Flag. We met in Executive Session prior to tonight's meeting to discuss personnel and potential litigation items and issues.
Present	James Brown David Donato Diane Elias Thomas Filotei Ivan Hampton Steve Kondrosky Joe Lopretto James Poston Mindy Lundberg
Others Present	Dr. Mark Holtzman, Superintendent Dr. Tia Wanzo, Assistant Superintendent Joan Wehner, Business Manager/Board Secretary Charles Kiss, Treasurer Gary Matta, Solicitor

Board President's Remarks This is the first in a long time to see actual people in the board room and I'm happy and I hope we can continue this and hopefully this new strain doesn't put a strain on us. I hope we can keep having our meeting with people in the audience because that's what we are here for, we want the input from the community so you are now here and we can do it. School begins August 23rd and we are going in blazing, let's put it that way. Let's just hope we can push through like we did last year. Hopefully the strain stays away from us. On August 18th from 5-6 at the high school we are going to have a bookbag giveaway in conjunction with the McKeesport Fire Department, Dick's Sporting goods along with Outside Angle graciously donated roughly about 200 bookbags with school supplies in it. I do a fundraiser every year with the fire department and for some reason people are putting it out there that this is all

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political, I'm not sure how anyone can say this is political but the Fire Department and myself have raised a lot of money over the last 5 or 6 years. We just raised 42,000 for bullet proof vests in less than a month a little while ago. I'm not afraid to ask for things, so they donated 200 bookbags and said do with them what you please so I contacted the Fire Department and we are going to have a bookbag giveaway for any kid that needs one so please, if you need a bookbag come out and get one. If you were involved in the Summer camp and already received one, please don't take another one, leave it for students that truly need it. It's trying times right now, if you need a bookbag come out and get them, I don't care if you have 10 kids. We want to see the kids and hand the kids the bookbags, it will be a drive thru event. You drive thru and have kids in the car, you will get bookbags. This is for McKeesport Area School District students only, I have to stress that.

Ms. Lundberg suggest putting all the bookbag drives on the website.

Mr. Lopretto: One last thing, last month we accepted the resignation of Dr. Holtzman and gave him a new 5-year contract and if we wouldn't have had 5 votes that night he would have been out of a job. A lot of people thought that that was political and illegal to do. On the advice of our solicitor, it wasn't illegal to do, I got the minutes from 2018 when the same exact thing was done and I'm going to read this, "Mr. Poston moved to accept the resignation of Dr. Holtzman and appoint him to the position of superintendent July 1, 2018 – June 30, 2023 subject to terms and conditions seconded by Mr. Kondrosky. All the board members voted for it.

Ms. Lundberg: I have a question for the solicitor. I was one of the Board members that left the meeting prior to the vote, I just want to be very transparent. It was not because I didn't support our current administration, the school code is in place to indicate that you cannot re-negotiate a contract more than 2 years, you can do an extension but it cannot surpass 5 years. In addition to that being sprung on us, the contract that was presented to us was incorrect. We were off by several percentage points on the increases and I believe we were off \$30,000 on the starting salary for this new contract. Based on those issues I have stood my ground and voted no for the contract and it wasn't because I did not want to support it, I was very much in support and not to be repetitive but our support contract is something I felt strongly about. When I was presented with this and asked about representing the community something that I don't have in front of me or something that is incorrect I made that decision not to be a part of it. I did not know what was legal is not legal but I will never vote on something that I don't have the information and I stand on that ground. Thank you.

Superintendent's Report – I know many of you are, I don't know if excited is the right word, maybe feeling a little overwhelmed as the school year approaches. I feel the same way. I am looking forward to opening our schools and educate our children the way they should be educated and that is in person. We have some challenges ahead of us. The virus doesn't seem to be leaving us alone but we are going to continue to educate children safely, as safely as possible as we have done historically all of last year. With that being said, we have a couple of orientations coming up, starting at Twin Rivers and Francis McClure. They have their

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Kindergarten orientations on August 19th. You have to be currently enrolled in the McKeesport Area School District to attend. Our Kindergarten numbers could grow a little bit so I'm hoping if there are a few families listening or if any of you can encourage them to enroll their children as soon as possible. Twin Rivers and Francis McClure have a meet the staff, meet the teacher night and that is August 19 at 4:00pm and meet the staff is August 31 at 3:30 at Francis McClure. Founders Hall has a sixth-grade orientation for the children transitioning into the building. Last names A-K will be at 5:00pm and L-Z will be at 6:00pm on August 17th. The High School Freshman Orientation, which I used to enjoy quite a bit when I was principal, is Wednesday, August 18th in the High School Auditorium at 6:30 PM. Those are just a few events basically we are ready to open the doors to our teaching staff and our staff here as of August 16th, which is Monday. Our students return on August 23rd and I can't wait to see them. I am looking forward to it. I think it's an exciting opportunity to kind of get ourselves started and make some decisions that we need to make as we move through the school year so we continue to maintain a safe environment for our children.

Treasurer's Report – Mr. Poston moved to acknowledge receipt of the Treasurer's Report for the month of June 2021. Seconded by Mrs. Elias.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Hearing of Citizens –

Mr. Greg Kristen, 2100 Duquesne Avenue, McKeesport, PA 15132

Mr. Kristen addressed the Board on why the minutes were not on the website.

Mr. Keith Murphy, 907 Evans Avenue, McKeesport, PA 15132

Mr. Murphy addressed the Board on testing data.

Mr. Steven Singer, 1324 California Avenue, White Oak, PA 15131

Mr. Singer addressed the Board on COVID, Masks and Vaccines.

Mr. Jason Mols, 217 Shady Ridge Drive, Monroeville, PA 15146

Mr. Mols addressed the Board on Team Updates for Amp'D Robotics.

Minutes – Mr. Poston moved to approve the minutes of the Regular Board Meeting of June 23, 2021 and Special Meeting of July 6, 2021. Seconded by Mr. Filotei

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

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Bills – Mr. Filotei moved to approve the list of bills. Seconded by Mr. Hampton.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Insurance – Mr. Filotei moved to approve the insurances through MGI Risk Management with CM Regent as the carrier effective 9/15/21 through 9/15/22 for an annual premium of \$235, 305. Seconded by Mrs. Elias

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Bus Drivers – Mr. Filotei moved to approve the list of drivers from PA Coach for the 2021/2022 school year. Seconded by Mr. Poston.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Resignation – Mrs. Elias moved to accept the resignation of Dr. Tia Wanzo, Assistant Superintendent, subject to the details of the resignation letter. Seconded by Mr. Filotei
Discussion followed.

Mr. Donato: I have called Mrs. Wanzo earlier and I told her that I would not be supporting her contract this evening. I gave her the reason why. I have an issue with the legality even though the solicitor had stated his point of view on it. I have a problem extending this contract over the term because of the next school board coming in. The next school board that comes in would not have a chance to vote on this new agreement. This places me in a place of concern of the legality of the contract and the proceedings that will occur in regard to Mrs. Wanzo's contract and I have told her privately. I have been a strong supporter of the Superintendent and Assistant Superintendent for the 4 years I have been on the School Board. I am uncomfortable with this arrangement and I will vote accordingly this evening.

Ms. Lundberg: I would like to second on Mr. Donato's sentiment. I do believe the school code exists for a reason. I'm sure there is a good rationale that contracts can be extended over five years but cannot be negotiated within a certain timeframe and it does not indicate my support for the current administration it just means that if you can circumvent a system just because you can, doesn't mean you should. I am also voting accordingly.

Mr. Brown: I'm also going to vote no tonight for the simple fact that we have three people that will not be here for the next election, they will be gone. I don't feel they have any right to vote

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on this contract tonight since they won't be here for the next 5 years. That will be the reason that I vote no on this contract tonight.

Mr. Kondrosky: My sentiments exactly, with my three other colleagues.

Voting aye. Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Lopretto, Mr. Poston

Voting no. Mr. Brown, Mr. Donato, Mr. Kondrosky, Ms. Lundberg

Contract – Mr. Poston moved to appoint Dr. Tia Wanzo to the position of Assistant Superintendent effective July 7, 2021 through June 30, 2026 subject to the terms and conditions upon execution of a written agreement between parties. Seconded by Mrs. Elias.

Voting aye. Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Lopretto, Mr. Poston

Voting no. Mr. Brown, Mr. Donato, Mr. Kondrosky, Ms. Lundberg

Agreement – Ms. Lundberg moved to approve an agreement with Aveanna Health Care to provide skilled nursing services for a district student. Seconded by Mr. Hampton.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Agreement – Ms. Lundberg moved to approve an agreement with Interim Health Care to provide skilled nursing services for a district student. Seconded by Mr. Filotei.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Agreement – Mrs. Elias moved to approve an agreement with UPMC for Behavioral Health S.A.P. Liaison. Seconded by Mr. Poston.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Proposal – Mr. Filotei moved to approve the proposal from Public Safety Security. Seconded by Ms. Lundberg. (Discussion)

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

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Substitute Rates – Mrs. Elias moved to approve the substitute rates effective August 22, 2021. Seconded by Mr. Poston. (Discussion)

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Calendar – Mr. Poston moved to approve the revised 2021/2022 school calendar. Seconded by Mr. Hampton. (Discussion)

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Plan – Mrs. Elias moved to approve MASD Pre-K Counts Flexible Instructional Plan. Seconded by Ms. Lundberg.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Plan – Mr. Poston moved to approve the McKeesport Area School District Health and Safety Plan. Seconded by Mr. Filotei. (Discussion)

Voting aye. Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Lopretto, Mr. Poston

Voting no. Mr. Brown, Mr. Kondrosky, Ms. Lundberg

Resolution – Mrs. Elias moved to approve Resolution# 1268 – Memorandum of Understanding between McKeesport Area School District and the Borough of White Oak Police Department dated August 1, 2021 pending review by the solicitor. Seconded by Mr. Poston.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Resolution – Mr. Poston moved to approve Resolution# 1269 – Memorandum of Understanding between McKeesport Area School District and the City of McKeesport Police Department dated August 1, 2021 pending review by the solicitor. Seconded by Mr. Filotei.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

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Prices – Mrs. Elias moved to approve adult cafeteria prices as follows:

Adult Lunch	\$3.65
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Adult Lunch Entrée	\$1.75
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Adult Breakfast	\$1.90
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Adult Breakfast Entrée \$1.05

Seconded by Ms. Lundberg.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Proposal – Ms. Lundberg moved to approve the proposal from The Nutrition Group for food service management of the district cafeteria operation for the 2021/2022 school term with the financial guarantee of \$364,725.

Seconded by Mrs. Elias.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Policies – Mr. Poston moved to accept the second reading of the following Board Policies:

#221-Pupils-Dress and Grooming

MASD will follow all current CDC, Pennsylvania Department of Health and Allegheny

Department of Health **mandates** concerning the wearing of masks.

Seconded by Mrs. Elias.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Green Sheets – Mr. Filotei moved to approve the personnel recommendations. Seconded by Mrs. Elias. (Discussion)

ACT 93:

RESIGNATION: Effective 08-26-21:

1. Kristen James
Liaison.

Public Relations/Transportation/Homeless and Foster Care

BOARD ACTION TO CREATE THE FOLLOWING ACT 93 POSITION EFFECTIVE IMMEDIATELY:

(position is funded by DSGF):

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1. Healthy and Active Lifestyles Coordinator at Twin Rivers Elementary School

PROFESSIONAL:

RESIGNATION:

1. Greta Stadtfeld World Language Teacher, Founders' Hall, effective 08-17-21.
2. Carol Bray Allied Health Teacher, Career and Technology Center, effective date to be determined.

LEAVE OF ABSENCE: Effective 08-17-21:

1. Diane Pazuchanics Art Teacher, High School, sabbatical leave of absence for the first Semester of the 21-22 school year.
2. Katie Haselhoff Elementary Teacher, Twin Rivers Elementary School, unpaid child care leave of absence for the 21-22 school year.

PROFESSIONAL:

TO BE HIRED: Long Term Substitute Teacher: Rate of pay will be \$100.00/day + benefits and increase to \$125.00 on the 61st day:

- 1.* Katherine Gannon Speech-Language Teacher, District effective 08-17-21 (Reese)
2. Anna Chappel Art Teacher, High School effective 08-17-21 (D. Pazuchanic)
3. Sade Banks Special Education Teacher, Twin Rivers Elementary School, effective (Tomco) effective 08-17-21

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TO BE HIRED: Permanent Day-to-Day Substitutes. Rate of pay will be \$100.00/day + individual benefits and increase to \$125.00 on the 61st day.

- | | | |
|----|-----------------|-------------------------------|
| 1. | Kevin Johnson | High School |
| 2. | Keith Parton | High School |
| 3. | Elaine Hrinda | High School |
| 4. | Monica Poupakis | Founders' Hall |
| 5. | Carly Tanney | Founders' Hall |
| 6. | Nick Honkala | Founders' Hall |
| 7. | Josette Sanders | McClure Elementary School |
| 8. | Kathleen Bayer | McClure Elementary School |
| 9. | Jessica Gerber | Twin Rivers Elementary School |

RESIGNATION: Extra Curricular Athletics for the 2021-2022 school year:

- | | | |
|----|-----------------|------------------------------|
| 1. | Molly Peddicord | Girls Assistant Soccer Coach |
|----|-----------------|------------------------------|

TO BE HIRED: Extra Curricular Athletics for the 2021-2022 school year:

- | | | | |
|-----|---------------|------------------------------|------------|
| 1.* | Aaron Kercell | Girls Assistant Soccer Coach | \$2,003.82 |
| 2.* | Ron Bishop | Baseball Coach | \$4,608.81 |
| 3.* | Paige Flore | Softball Coach | \$4,608.81 |

VOLUNTEER: Extra Curricular Athletics for the 2021-2022 school year:

- | | | |
|----|----------------|--------------------------|
| 1. | Dana Brown Jr. | Assistant Football Coach |
| 2. | Nick LoNigro | Assistant Football Coach |
| 3. | Jamie Eckels | Assistant Football Coach |

PROFESSIONAL:

CHANGES TO THE SUBSTITUTE TEACHER LIST:

ADDITIONS:

- | | | |
|-----|-----------------|-------------------------------------|
| 1.* | Rachel Anderson | Grades PK-4, Special Education PK-8 |
| 2.* | Nick Honkala | English |
| 3.* | Joseph Paul | Health and Physical Education |

DELETIONS:

- | | | |
|----|-------------|-------------------------|
| 1. | Nicole Pero | Speech-Language Teacher |
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**BOARD ACTION TO ELIMINATE THE FOLLOWING PROFESSIONAL POSITION
EFFECTIVE
IMMEDIATELY:**

- (1) World Language Teacher at Founders' Hall

**BOARD ACTION TO CREATE THE FOLLOWING PROFESSIONAL POSITION
EFFECTIVE IMMEDIATELY:**

- (1) Home Economics Teacher at Founders' Hall

**BOARD ACTION TO CREATE THE FOLLOWING PROFESSIONAL POSITION
EFFECTIVE IMMEDIATELY: (position is funded by DSGF):**

- (1) Floating Elementary Teacher at Twin Rivers Elementary School

SUPPORT STAFF:

RETIREMENT:

1. Romaine Miller Food Service Worker, High School, effective immediately.
2. Natalie Wynn Administration Federal Coordinator/Grant Secretary, Category 6, Building, effective 12-07-21.
3. Melanie Miller Instructional Assistant, McClure Elementary School, effective immediately.

SUPPORT STAFF:

RESIGNATION:

1. Wilhemina Goodlow Elementary General Worker, Food Service Department, Twin Rivers School, effective 08-16-21.
2. Allissa Hilliard Special Education Assistant, High School, effective immediately.

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TO BE HIRED: Effective 08-17-21:

- | | | |
|----|-------------------|--|
| 1. | Wilhemina Goodlow | Instructional Assistant, placement to be determined. |
| | | Step 1 Salary \$ 18,500.00 |

LEAVE OF ABSENCE:

- | | | |
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| 1. | Kyonna Acie | Pre-K Facilitator, Founders' Hall, unpaid leave of absence effective 08-17-21 to an undetermined date. |
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CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- | | | |
|----|-----------------|-----------|
| 1. | Paul Paterra | Custodian |
| 2. | Paulette Morris | Secretary |

* Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Time and Drug Test results.

**Step placement pending employer verification

***Pending PA Teaching Certifications

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

COMMITTEE REPORTS

Athletic – James Brown/David Donato/Ivan Hampton – Mr. Hampton reported. We actually had (2) meetings last month, both were concerning the hiring of coaches. Charley talked to one Coach about some changes in his program. One person was suggested to be the head softball coach, the results of that meeting is in the green sheets.

Buildings & Grounds – Tom Filotei/Steve Kondrosky/Mindy Lundberg – Mr. Filotei reported. I had an informal hour and a half meeting with Mr. Balogh last week. Since then I have done tours of all the buildings and what I was looking for was the building, the equipment and the workers. I was escorted by a Custodian and in one case Mr. Balogh. I want to report the workers did a pretty good job and they were very creative due to the fact that they are very short handed. I do believe that the buildings will all be ready for the kids on opening day. There are some issues with some of the buildings and some of the equipment and as far as the equipment goes, some of its old and in this particular building they got some new equipment but the problem with the older equipment is that it is sitting by the wayside because it doesn't work and they can't get parts for it. I haven't been able to verify but, in some cases, they were

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trying to rent equipment but they were unable to. I was very impressed, they do have a problem but they are being very creative. I was very happy with what I saw in all the buildings.

Community Relations/Cultural Diversity – Mindy Lundberg/Ivan Hampton/David Donato – Dr. Wanzo reported. I would like to say that we did not meet but we have been working through the summer. We continue to partner with Penn State and we have zoomed with our DEI teacher committee this summer. Although this meeting has been fun today, my most exciting part of the day had been my meeting that we had at the Dick's Sporting Goods headquarters where we really started to pan out our vision, our objectives, our goals for the partnership with Penn State, Myself the new DEI coordinator at the IU. We are exciting about the work we have to come. We have decided on a book study with our committee so you want to talk about race. We came with a working definition of diversity, equity and inclusion. I am pretty excited about our next steps with this work.

Education/Legislation/Policy – Diane Elias/Mindy Lundberg – Mrs. Lundberg reported. We had a de-brief last week at our committee as a whole and I've had conversations with Dr. Wanzo throughout. One of the things that I'm most excited about this year, it may not be everybody's favorite thing but I love data. Data is really an opportunity for us to dig deeper the district purchased with some of our ESSER funds, the NWEA map growth assessment. It is used widely across the country. I've had the opportunity to use it for several years in the Pittsburgh Public Schools and what's unique with this is we have other assessments like CDT that measures progress toward the standard but it doesn't give us that granular information about student growth and what's expected growth based on similar students. So it really gives us a lot of information. I am going to bring up an item under new business that kind of piggy backs on this. The growth assessment is something that we can share with parents when we give them benchmarks typically in the fall, winter and spring. So if you have students in the McKeesport Area School District you will get a graph, you will see where they are ranking, where they compare to other students whether they're on target to take the PSSA. Are they on target to reach proficiently rates? It's a lot to digest. Hopefully we can see some positive growth moving forward.

Finance/Grants/Outside Funding – Diane Elias/James Poston/Steve Kondrosky – Mrs. Elias reported. We met on August 4th as a committee as a whole, we went over our Keystone report.

Ms. Lundberg: Mrs. Wehner, the job that you have done with the amnesty program and getting those funds back into our district is something that I haven't seen. It may have happened but we weren't talking about it. I just want to thank you because the revenue that is coming in is enabling us to really do some great things for students so thank you for the work.

Personnel – Mindy Lundberg/Steve Kondrosky/Jim Poston – Mrs. Lundberg reported. The committee met as a whole last week to discuss the personnel items on this evening's green sheet.

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Safe Schools – James Poston/David Donato – Mr. Poston reported. The committee met last week as a whole and discussed about hiring another police officer to fill the schools and are going through the process.

Solicitor's Report – I have nothing for public session.

Correspondence – None.

New Business – Mr. Kondrosky moved to approve the recommendation from Ms. Lundberg: I would like to make a recommendation for the Board to consider. We have several half days that are in our calendar and historically half-days our most well attended day, our teachers lose a lot of time getting kids in the day is abbreviated and they don't really have the opportunity to dig deeply into core instruction. With all of the work that the district is doing is in a positive direction with the adoption of the NWEA map assessment and diversity, equity inclusion work that we are doing across levels we have some additional new curriculum that is being adopted that is a lot of information for teachers to take in on one fall swoop. Any educator that you talk to with professional development need follow-up training and support that although I'm not a fan of virtual days, I would like to recommend that of the (7) virtual half days, we turn 4 of them into virtual asynchronous days since our students will have technology by then, so I am recommending that the board consider changing October 8, December 10th, February 11th and April 8th to virtual days to allow our teachers to engage in some of the professional development across grade level teaming in the DEI trauma work that we're proposing to move forward this year. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Donato, Mrs. Elias, Mr. Filotei, Mr. Hampton, Mr. Kondrosky, Mr. Lopretto, Ms. Lundberg, Mr. Poston

Adjournment – 9:21 PM – Ms. Lundberg moved for adjournment. Seconded by Mr. Poston.

ATTEST:


Joan Wehner, Business Manager/Board Secretary